

TURTLECREEK TOWNSHIP BOARD OF TRUSTEES

ON

SEPTEMBER 29

26

The regular scheduled meeting of the Board of Trustees of Turtlecreek Township was held on September 29, 2026 at 8:00 a.m. with the following persons:

TRUSTEES: Spencer Cropper and Jonathan Sams (Dan Jones was absent)
FISCAL OFFICER: Amanda Childers
GUEST: Jon Paul Campbell, Brian Ruhl, Brad Edrington and Chris Hanna.

The meeting opened with Mr. Cropper leading the Pledge of Allegiance.

Mr. Cropper thanked everyone present that participated in the Township Touch A Truck event on Saturday September 26th. In particular Mr. Cropper thanked Mrs. Boggs and Mr. Edrington for their work to organize and get things ready. Mr. Edrington spoke with the person manning the Kettering Hospital booth around 1:00 p.m. and she noted that 155 people had stopped at her booth. The event was from 10:00 a.m. - 2:00 p.m. so that number was not inclusive of all who attended. The group discussed things that could be added if a similar event would happen in the future.

The minutes of the meeting held on September 14, 2026, were received by the Trustees prior to the meeting for review. Since there were no additions or corrections, Mr. Sams moved for acceptance, seconded by Mr. Cropper. All were in favor and the minutes were approved as written.

The minutes of the Road Department Work Session held on September 24, 2026 were continued until the next meeting.

Department Reports:

Fire/EMS:

Jon Paul Campbell, Fire Chief, informed the Board that Brodey Carman is entitled to his Step 2 level for pay per the SERB contract as a Level FFII/Basic to \$24.87 per hour effective with the October 17, 2026 payroll cycle. Mr. Sams made a motion, seconded by Mr. Cropper, to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-09-13**. (A copy of the Resolution is included in the minutes.)

Chief Campbell informed the Board that Samuel Daugherty is entitled to his Step 2 level for pay per the SERB contract as a Level FFII/Basic to \$24.87 per hour effective with the October 17, 2026 payroll cycle. Mr. Sams made a motion, seconded by Mr. Cropper, to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-09-14**. (A copy of the Resolution is included in the minutes.)

Chief Campbell requested that resolution 26-08-12 be rescinded. The resolution was to authorize the hiring of Jacob Freels, but he was unable to complete the conditional pre-hiring requirements for the position of FFII/Paramedic with the department. Mr. Sams made a motion, seconded by Mr. Cropper to approve rescinding resolution 26-08-12. All present voiced a "YEA" vote and the motion passed with **Resolution 26-09-15**. (A copy of the Resolution is included in the minutes.)

Chief Campbell thanked the Board for their participation in the Touch A Truck event. Chief Campbell felt it was well attended with many attendees making favorable comments.

Road and Bridge:

Kenny Hickey, Road and Maintenance Supervisor, was not in attendance. Brad Edrington, Administrative Assistant, reported that Mr. Hickey said the road resurfacing project is not yet complete as Mulford Road and the Administration Building parking lot are yet to be done.

Administration:

Tammy Boggs, Township Administrator, was not in attendance so Mr. Edrington made the following requests on her behalf.

Mr. Edrington requested that Resolution 26-08-01 be rescinded which terminated employment of Christopher Posega and to approve a resignation agreement and authorize the Township Administrator to execute the agreement. Mr. Sams made a motion, seconded by Mr. Cropper to

approve the terms and conditions of the Resignation Agreement, Waiver and Release and authorize the Township Administrator to execute the agreement on behalf of the Board of Township Trustees. All present voiced a “YEA” vote and the motion passed with **Resolution 26-09-16**. (A copy of the Resolution is included in the minutes.)

Mr. Edrington requested that a resolution to authorize Spencer Cropper, Chairman of the Board to sign the emergency Access Easement and Agreement with Otterbein Lebanon LLC. The agreement pertains to Cogan Street (private) and King Street (public) to allow an emergency access point. Mr. Sams made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a “YEA” vote and the motion passed with **Resolution 26-09-17**. (A copy of the Resolution is included in the minutes.)

Mr. Edrington brought forth a discussion regarding the line-item transfer within the General Fund From 1000-930-930-0000 (Contingencies) to 1000-330-360-0000 (Road Contracted Services) in the amount of \$40,000.00 for needed expenses. Mr. Sams made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a “YEA” vote and the motion passed with **Resolution 26-09-18**. (A copy of the Resolution is included in the minutes.)

Mr. Edrington informed the Board that Warren County Reginal Planning sent a letter regarding a replat from Union Village for single family lots to be replated for townhomes. After some discussion the Board had no concerns other than Mr. Sams requesting to know the number of townhomes per lot. Chief Campbell had no comments or concerns. (A letter will be sent to Warren County Regional Planning regarding this information.)

Mr. Edrington informed the Board that the City of Lebanon is requesting a letter regarding the MI Home development of the Martha Sharts property. MI Homes is proposing 1.6-acre density on 207.25 acres for a total of 331 homes. The value of the homes will be 30-35 at a value of \$500,000.00; 30-35 at a value of \$1,000,000.00; and the remainder will be homes valued between \$650,000.00 to \$850,000.00. The City of Lebanon will be providing sewers but will not require annexation. Mr. Sams asked that the letter include wording that the Board would reject any density greater than 1.6 per acre. Mr. Cropper voiced his concerns regarding the actual lot sizes and home finishes. (A letter will be sent to the City of Lebanon regarding this information.)

Mr. Edrington reminded the Board that the last Townhall Meeting will be October 1, 2026 at 7:00 p.m.

General Reports:

IN:

None.

OUT:

None.

Fiscal Officer Reports:

Mrs. Childers informed the Board that we have received a lighting petition for Union Village Residential Lighting District East and Union Village Commercial Lighting District East. A public hearing is to be held on October 12, 2026 at 7:00 p.m.

The Fiscal Officer presented the bills, which were due, and the following checks were approved and signed. Check Nos. 37683 through 37689 (copy to follow) and Vouchers 1182-2026 through 1233-2026. (Listing to follow)

The Fiscal Office reported the following income from:

Post Date	Transaction Date	Receipt Number	Source	Account Code	Total Receipt	Purpose
9/18/26	9/22/26	933-2026	GOVDEALS	1000-951-0000	\$32,000.00	SALE OF 2007 INTERNATIONAL DUMP TRUCK (DIRECT DEPOSIT)
					\$32,000.00	
9/9/26	9/22/26	936-2026	H GUARD	2041-302-0000	\$600.00	GRAVE OPEN/CLOSE SECTION 61 LOT 9 W GUARD
9/16/26	9/22/26	939-2026	S WHITAKER	2041-804-0000	\$1,530.00	SALE OF CEMETERY LOT SECTION 15 LOT 4
					\$2,130.00	
9/21/26	9/22/26	940-2026	WARREN COUNTY AUDITOR, MATT NOLAN	1000-101-0000	\$1,008.87	2ND HALF 2026 MANUFACTURED HOME LIKE REAL SETTLEMENT TAXTY 2026 (DIRECT DEPOSIT)
9/21/26	9/22/26	941-2026	WARREN COUNTY AUDITOR, MATT NOLAN	1000-532-0000	\$964.85	LOCAL GOV'T HB62 SEPT 2026 (DIRECT DEPOSIT)
9/21/26	9/22/26	942-2026	WARREN COUNTY AUDITOR, MATT NOLAN	1000-532-0000	\$9,084.69	LOCAL GOV'T SEPT 2026 (DIRECT DEPOSIT)
9/21/26	9/22/26	943-2026	WARREN COUNTY AUDITOR, MATT NOLAN	2231-592-0000	\$2,601.75	NEW \$5 PERMISSIVE AUTO LICENSE TAX AUGUST 2026 (DIRECT DEPOSIT)
9/21/26	9/22/26	944-2026	WARREN COUNTY AUDITOR, MATT NOLAN	2011-536-0000	\$2,290.31	MOTOR VEHICLE LICENSE TAX AUGUST 2026 (DIRECT DEPOSIT)
9/21/26	9/22/26	945-2026	WARREN COUNTY AUDITOR, MATT NOLAN	2021-537-0000	\$2,826.99	CENTS PER GALLON SEPT 2026 (DIRECT DEPOSIT)
9/21/26	9/22/26	946-2026	WARREN COUNTY AUDITOR, MATT NOLAN	2231-104-0000	\$11,274.25	OLD \$5 PERMISSIVE AUTO TAX AUGUST 2026 (DIRECT DEPOSIT)
9/21/26	9/22/26	947-2026	WARREN COUNTY AUDITOR, MATT NOLAN	2021-537-0000	\$21,707.81	GAS EXCISE TAX SEPT 2026 (DIRECT DEPOSIT)
					\$51,759.52	

Post Date	Transaction Date	Receipt Number	Source	Account Code	Total Receipt	Purpose
9/14/26	9/22/26	916-2026	ANTHEM BLUE	2191-299-0000	\$2,394.04	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/14/26	9/22/26	917-2026	CGS	2191-299-0000	\$3,722.69	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/16/26	9/22/26	918-2026	ANTHEM BLUE	2191-299-0000	\$99.72	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/16/26	9/22/26	919-2026	ANTHEM BLUE	2191-299-0000	\$123.36	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/16/26	9/22/26	920-2026	HNB-ECHO	2191-299-0000	\$395.32	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/16/26	9/22/26	921-2026	HNB-ECHO	2191-299-0000	\$486.70	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/16/26	9/22/26	922-2026	AETNA	2191-299-0000	\$506.89	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/16/26	9/22/26	923-2026	UNITED HEALTHCARE	2191-299-0000	\$851.88	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/16/26	9/22/26	924-2026	US TREASURY DEPT OF VA	2191-299-0000	\$955.00	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/17/26	9/22/26	925-2026	CGS	2191-299-0000	\$422.85	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/17/26	9/22/26	926-2026	US TREASURY DEPT OF VA	2191-299-0000	\$940.00	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/18/26	9/22/26	927-2026	AARP SUPPLEMENTAL	2191-299-0000	\$175.79	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/18/26	9/22/26	928-2026	UNITED HEALTHCARE	2191-299-0000	\$283.76	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/21/26	9/22/26	929-2026	BUCKEYE COMMUNITY	2191-299-0000	\$425.80	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/21/26	9/22/26	930-2026	US TREASURY DEPT OF VA	2191-299-0000	\$800.00	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/21/26	9/22/26	931-2026	ANTHEM BLUE	2191-299-0000	\$1,543.84	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/21/26	9/22/26	932-2026	CGS	2191-299-0000	\$3,423.45	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/9/26	9/22/26	934-2026	TRAVELERS	2191-299-0000	\$260.00	LIFE SQUAD SERVICES
9/9/26	9/22/26	935-2026	C CAUPP	2191-299-0000	\$590.86	LIFE SQUAD SERVICES
9/15/26	9/22/26	937-2026	ANTHEM COMMUNITY INSURANCE	2191-299-0000	\$320.05	LIFE SQUAD SERVICES
9/15/26	9/22/26	938-2026	TRICARE	2191-299-0000	\$454.07	LIFE SQUAD SERVICES
9/22/26	9/28/26	948-2026	EIC	2191-299-0000	\$243.23	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/22/26	9/28/26	949-2026	HHP OHIO	2191-299-0000	\$320.05	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/22/26	9/28/26	950-2026	AETNA	2191-299-0000	\$571.55	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/22/26	9/28/26	951-2026	HUMANA	2191-299-0000	\$589.82	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/22/26	9/28/26	952-2026	HWHO	2191-299-0000	\$1,129.10	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/23/26	9/28/26	953-2026	UNITED HEALTHCARE	2191-299-0000	\$311.19	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/23/26	9/28/26	954-2026	CGS	2191-299-0000	\$393.12	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/23/26	9/28/26	955-2026	HNB-ECHO	2191-299-0000	\$634.75	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/23/26	9/28/26	956-2026	US TREASURY DEPT OF VA	2191-299-0000	\$955.00	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/25/26	9/28/26	957-2026	AARP SUPPLEMENTA;	2191-299-0000	\$377.23	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
9/25/26	9/28/26	958-2026	UNITED HEALTHCARE	2191-299-0000	\$681.25	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
					\$25,382.36	

Other Business:

None.

Visitor Concerns:

None.

Trustee Reports:

Mr. Sams brought forth a discussion regarding tornado warning sirens at Otterbein with the concerns of Seniors and children. Mr. Sams would like to have more discussion regarding this matter.

There being no further business, Mr. Sams made a motion, seconded by Mr. Cropper, to adjourn the meeting. All present voiced a “YEA” vote and the motion passed.

The next regular meeting is scheduled for October 11, 2026 at 7:00 p.m.

Signed: _____ Chairman of the Board

Attest: _____ Fiscal Officer

RESOLUTION 26-09-13
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO

RESOLUTION AUTHORIZING THE PAY INCREASE
FOR BRODEY CARMAN EFFECTIVE OCTOBER 17, 2026

WHEREAS, the Fire Chief has notified the Board of Trustees of Turtlecreek Township, Warren County, Ohio that Brodey Carman is entitled to his Step 2 level for pay; and

WHEREAS, per the SERB contract 2023-MED-08-0638 the rate of pay for the Step 2 Level FFII/Basic is \$24.87 per hour; and

WHEREAS, the new rate of pay of \$24.87 will be effective with the October 17, 2026 payroll cycle, and

NOW THEREFORE, BE IT RESOLVED, by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that the pay increase for Brodey Carman to \$24.87 per hour will be effective with pay period begin date of October 17, 2026.

Mr. Sams moved for adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 29th day of September, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-09-14
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION AUTHORIZING THE PAY INCREASE
FOR SAMUEL DAUGHERTY EFFECTIVE OCTOBER 17, 2026**

WHEREAS, the Fire Chief has notified the Board of Trustees of Turtlecreek Township, Warren County, Ohio that Samuel Daugherty is entitled to his Step 2 level for pay; and

WHEREAS, per the SERB contract 2023-MED-08-0638 the rate of pay for the Step 2 Level FFII/Basic is \$24.87 per hour; and

WHEREAS, the new rate of pay of \$24.87 will be effective with the October 17, 2026 payroll cycle, and

NOW THEREFORE, BE IT RESOLVED, by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that the pay increase for Samuel Daugherty to \$24.87 per hour will be effective with pay period begin date of October 17, 2026.

Mr. Sams moved for adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 29th day of September, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-09-15
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

RESOLUTION TO RESCIND RESOLUTION 26-08-12

WHEREAS, Resolution 26-08-12 authorized the hiring of Jacob Freels as a FFII/Paramedic effective September 7, 2026; and

WHEREAS, Jacob Freels was unable to complete the conditional pre-hiring requirements for the position of FFII/Paramedic with the department; and

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they rescind Resolution 26-08-12 regarding hiring Jacob Freels as a FFII/Paramedic.

Mr. Sams moved for adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 29th day of September, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-09-16
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESCINDING RESOLUTION NO. 26-08-01 TERMINATING EMPLOYMENT OF
CHRISTOPHER POSEGA, FFII/MEDIC WITHIN THE FIRE DEPARTMENT AND
APPROVING RESIGNATION AGREEMENT**

WHEREAS, on August 4, 2026, the Turtlecreek Township Board of Trustees terminated employee Christopher Posega, FFII/Medic within the Turtlecreek Township Fire Department, pursuant to Resolution No. 26-08-01; and

WHEREAS, employee grieved the termination under the Collective Bargaining Agreement between Turtlecreek Township and the International Association of Fire Fighters (IAFF) Local #5353, ALF-CIO, SERB No. 2023-MED-08-0638 (hereinafter the “CBA”); and

WHEREAS, the parties wish to settle the grievance pursuant to the terms and conditions of a Resignation Agreement, Waiver, and Release;

NOW THEREFORE BE IT RESOLVED, the Turtlecreek Township Board of Trustees hereby rescinds Resolution No. 26-08-01 and the termination of employee Christopher Posega, conditioned on his execution of the Resignation Agreement, Waiver, and Release, entered into between the employee and the Board, with an effective date of August 4, 2026, and attached hereto;

BE IT FURTHER RESOLVED, that Board hereby approves the terms and conditions of the Resignation Agreement, Waiver, and Release, and further

authorizes the Township Administrator to execute the Agreement on behalf of the Board of Township Trustees.

Mr. Sams moved for adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper -	YEA
Mr. Sams –	YEA

Resolution adopted this 29th day of September 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-09-17
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO AUTHORIZE SPENCER CROPPER,
CHAIRMAN OF THE BOARD TO SIGN THE EMERGENCY
ACCESS EASEMENT & AGREEMENT**

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio has the need to enter into an Emergency Access Easement and Agreement with Otterbein Lebanon, LLC; and

WHEREAS, the agreement pertains to the connection between Cogan Street (private) and King Street (public) to allow an emergency access point; and

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio authorize Spencer Cropper, Chairman, to sign the Emergency Access Easement & Agreement on behalf of the township.

NOT THEREFORE, BE IT RESOLVED, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have authorized Spencer Cropper, Chairman of the Board of Trustees, to sign the Access Easement and Agreement with Otterbein Lebanon, LLC.

Mr. Sams moved for adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	YEA
Mr. Sams	YEA

Resolution adopted this 29th day of September, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-09-18
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION FOR LINE-ITEM TRANSFER
WITHIN THE GENERAL FUND (1000)**

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio has a need for a line-item transfer within the General Fund (1000) for needed expenses; and

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio request \$40,000.00 be transferred from 1000-930-930-0000 (Contingencies) to 1000-330-360-0000 (Contracted Services).

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall approve the line-item transfer in the General Fund in the amount of \$40,000.00

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	YEA
Mr. Sams	YEA

Resolution adopted this 29th day of September, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

End of Minutes.